Information Architecture is the most established discipline on the Interaction Design side of the spectrum. Individuals who have advanced to team lead levels have may have evolved skills and or moved closer to the creative side.

Recent Grads are being educated in relatively new courses that revolve around human-technology interaction. Experience here tends to be less tested unless significant industry experience exists at either end of the spectrum.

Creative disciplines range in specialty and may have roots that trace back to broadcast or print media. Individuals starting on the creative end of the spectrum may have evolved skills moving closer to Interaction Design.